Kraket Sustainability Pledge*



These are the Sustain-a-Goals Kraket will be working on in the upcoming year:

- Kraket has the intention to form a Sustainability Committee every year;
 - The details of this committee are not fixed. The committee should, however, focus on creating more awareness among the Kraket members.
 - Kraket has the intention of organizing at least one career event every year with companies that explicitly value sustainability in their decisionmaking or day-to-day actions. This could be a Sustain-a-Business Day, Sustain-a-Business Tour or inhouseday(s).
- Kraket should always offer at least one sustainable food option.
- When doing offline promotion, it is always considered if it is useful to print.
- Kraket will provide one sweater to rule them all. The sweater is made of high quality materials that can be reused and reprinted. Kraket considers to pay for the reprinting of the sweaters each year.
- When Kraket organizes activities at the VU or in parks, the Board and committees strive to
 use reusable cups instead of single use cups. In order to do so, the treasurer will, in
 collaboration with the sustainability committee, buy reusable cups that could be used for
 drinks at events.
- When decoration is needed for an event, the Kraket Board and committees first think about whether there is an option to reuse decoration or borrow decoration instead of buying. Only if this is not possible and the decoration really adds value to the event, the decoration is bought. When decoration is bought, it will be stored in the archive for reuse.
- Kraket will take the sustainability of a goodie/merch into account before ordering.
- Kraket will take into account the degree of sustainability, before collaborating with a company.
- Kraket will consider switching to a (more) sustainable bank.

The Kraket Board contains a Corporate Social Responsibility (CSR) Officer. This board member strives to achieve the above ideals and will secure that all Kraket activities are as sustainable as possible. Furthermore, the CSR Officer ensures that diversity and inclusivity within Kraket will be protected at all costs.

Furthermore, sustainability will be a point at the agenda of the General Assembly. During the general assembly, an update will be given on how it is going with the pledge. The Kraket Board is allowed to change the pledge, in collaboration with the sustainability committee. By updating the pledge, new challenges regarding sustainability can be taken into account and so our association could keep striving for a more sustainable future.

*By signing this pledge, Kraket shows the desire to contribute to a more sustainable future.Though Kraket should strive to be more sustainable, none of the points mentioned in this green pledge are binding in any way.

Signature of the Chairman of Kraket

Location: Amslerdum Date: Q-1-2025

Magn

Signature of the CSR Officer of Kraket

Location: Amsterdam Date: 4-1-2025 Signature on behalf of the Sustainability Committee

Location: A msterdam Date: 9-1-2025

El,